

Memorandum of Agreement  
Between  
The Ann Arbor Administrators Association  
And  
The Ann Arbor Board of Education

Due to the resignations of two assistant directors, it has become necessary to redistribute the responsibilities of those vacancies to the remaining assistant directors. Considering the fact that each remaining assistant director has increased the level of responsibility and accepted additional duties, the Ann Arbor Administrators Association and the Ann Arbor Public Schools Board of Education agree on the following for the 2023-2024 school year:

Kimberly Cieszynski  
Janine Harper  
Audra Holdorf

As compensation, all named above will receive a stipend in the amount of \$10,000 granted that these additional responsibilities and extra duties continue throughout the school year. The stipend will be distributed as follows:

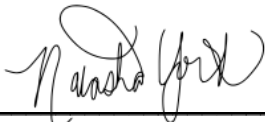
\$3500 November 2023  
\$3500 March 2024  
\$3000 June 2024

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master contract or the policies of the Board of Education of the Ann Arbor Public Schools.

This Memorandum of Agreement expires at the end of the 2023-24 school year and shall not renew without the written agreement of both parties.

ANN ARBOR ADMINISTRATORS ASSOCIATION

ANN ARBOR PUBLIC SCHOOLS



Natasha York

AAAA President

10/31/23

Date



John Randle

Assistant Superintendent, Human Resources

10/31/2023

Date