

Memorandum of Agreement

Ann Arbor Administrators Association

And

The Ann Arbor Board of Education

Doctoral Degree Conferment Compensation

The Ann Arbor Public Schools understands the value of the professional growth and development of the leadership team. A doctorate degree signifies the highest level of academic achievement professional in the field of education and represents a commendable commitment to improving one's leadership capacity and quality in service to the students, staff and families of the Ann Arbor community.

The AAAA and the AAPS agree to the following:

- ***Beginning with the 2021-2022 school year a \$2500 yearly stipend will be added to the salary of*** any member of the AAAA who has a doctoral degree, related to the field of education

This memorandum of agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter.



Jason Skiba
AAAA President

5-24-2022

Date



Shonta Langford
Executive Director, Human Resource

05-24-2022

Date