

**Memorandum of Agreement
between
Ann Arbor Public Schools
and the
Ann Arbor Administrators Association**

The Ann Arbor Administrators Association (AAAA) and the Ann Arbor Public Schools Board of Education agree to the following:

Due to the current financial crisis of the District the parties agree to move the Financial Reopener for an economic reopener from February 2024 to November 2024. This will allow for completion & reporting of the District's Financial Audit and the Student Fall Count and the per pupil allowance.

Due to the current uncertainty regarding layoff, recall and assignment of AAAA members who are covered by the agreement which conforms to existing statutes that will change July 1, 2024; the parties agree to examine and negotiate Article VI (Administrative Transfer) during September 2024.

Due to the current uncertainty regarding layoff and recall of AAAA members who are covered by the agreement, which conforms to existing statutes that will change July 1, 2024; the parties agree to examine and negotiate Article VII (Reduction in Personnel) during September 2024.

Due to the fact that the district does not have an MDE approved evaluation tool for AAAA members and that evaluation will no longer be a prohibited subject of bargaining after July 1, 2024; the parties agree to form a study group consisting of 3 AAAA members appointed by the AAAA President and 3 representatives of the district which will begin working collaboratively on such an evaluation tool so that it will be in place by September 1, 2024. This tool will be included as part of Article VIII (Administrative Evaluation). AAAA members shall be compensated for summer work at their supplemental hourly rate.

ANN ARBOR PUBLIC SCHOOLS

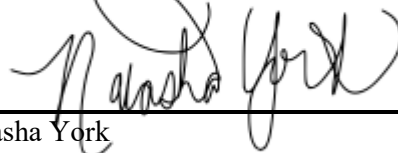


Shonta A. Langford
Assistant Superintendent of HR/ER

05/24/2024

Date

Ann Arbor Administrators Association



Natasha York
President AAAA

05/23/2024

Date