## Memorandum of Agreement between The Ann Arbor Education Association and

## The Ann Arbor Board of Education Career and Technology Education Advisor Stipends

The following understanding has been reached between representatives of the Ann Arbor Education Association and the Ann Arbor Public Schools Board of Education pertaining to the creation and implementation of an Appendix V placement and payment for Secondary CTE Advisors. These Advisors include: Auto Skills USA, Culinary Skills USA, and Homebuilding Skills USA, HOSA (Health Occupations Students of America) "Health Sciences", and DECA (Distributive Education Clubs of America) "Business & Marketing".

- Secondary CTE Advisors, Including: Auto, Culinary, and Homebuilding Skills USA, HOSA, and DECA will be added to Appendix V in section six (6) and become the new 6(12). The Secondary CTE Advisors will be awarded 300 points. This is in line with the stipend already agreed upon for Business Professionals of America (BPA).
- A one-time retroactive stipend payment will be made in recognition of services provided for the 2021-2022 school years per the Appendix V rate of pay per point. That rate, \$7.24 for 2021-2022, will result in a retroactive payment of \$2,172 per CTE advisor.

This Memorandum of Understanding constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master agreement or the policies for the Board of Education of the Ann Arbor Public Schools.

ANN ARBOR PUBLIC SCHOOLS

John Randle

Assistant Superintendent

Human Resources and Labor Relations

10/18/2022

Date

ANN ARBOR EDUCATION ASSOCIATION

George Przygodski

3C Executive Director

10-17-2022 Date