

Memorandum of Agreement

between

The Ann Arbor Education
Association and

The Ann Arbor Board of Education

Construction Projects & Workspace Moving

The Ann Arbor Education Association and the Ann Arbor Board of Education are committed to the successful completion of construction projects. The parties acknowledge that teachers/staff in District buildings may be impacted by these projects. The parties recognize that when classrooms/offices/other professional workspaces need to be packed up, moved, and unpacked to accommodate this work, the parties agree teachers/staff will be compensated as set forth below:

- AAEA members who must pack, and unpack their classrooms/workspace as a result of a planned 2019 Bond Program construction project will be eligible for compensation for up to 10 hours at the BA hourly rate (\$40.97 for 2023-24) for each move.
- A move will be defined as the packing, and unpacking of a classroom/workspace. Packing and unpacking may occur in different school years, such as packing in June for summer construction and unpacking in August, and will be considered one move, eligible for a total of up to 10 hours.
- This compensation will apply to moves resulting from planned 2019 Bond Program construction projects that require packing or unpacking during non-contractual time.
- AAEA members will not be compensated for packing/unpacking personal, non-instructional belongings.
- If an AAEA member is unable to pack/unpack their classroom for whatever reason, they will not be eligible for compensation. Under such circumstances the district may elect to contract with professional moves to pack/unpaid the classroom.
- AAEA members will not be compensated for moves resulting from individual requests.
- Non-contractual time will mean any time outside the required workday as defined by the collective bargaining agreement.

- This agreement is effective for moves dating back to the 2022-2023 school year as defined above.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter. This Memorandum will be reviewed by the parties at the end of each school year.

ANN ARBOR PUBLIC SCHOOLS



John Randle
Assistant Superintendent
Human Resources

11-14-2023

Date

ANN ARBOR
EDUCATION ASSOCIATION



George Przygodski
3C Executive Director

11-13-2023

Date