

Memorandum of Agreement

between

The Ann Arbor Education Association

and

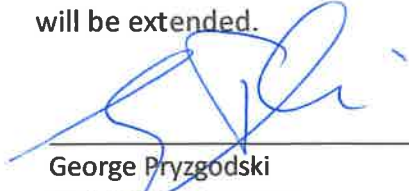
The Ann Arbor Board of Education

The parties recognize that there have been additional responsibilities for lead counselors at the three comprehensive high schools including Naviance Scope & Sequence, and SEL & Mental Health Triage Support. In addition, AAPS has added at least one counselor to each department.

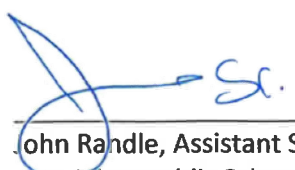
Lead counselors have been integral members of the building leadership teams and have taken on a lot of additional responsibility during the COVID 19 Pandemic to ensure that we are providing for students and families the high level of support they expect and - most importantly - need.

The parties recognize there is an absence of a contractual stipend for these positions and have agreed to the following:

For the 2023-24 school year, there shall be a building-level stipend for the three lead counselors at Huron, Pioneer, and Skyline of \$5000, paid mid-year (\$2500) and June (\$2500). This is a one-time compensation for the time and amounts set forth above. This MOU expires at the end of the 2023-24 school year, and there is no representation by the district that that it will be extended.



George Pryzgodski
3C Executive Director



John Randle, Assistant Superintendent
Ann Arbor Public Schools

10-19-2023

Date

10/19/2023

Date