

Memorandum of Agreement  
between  
The Ann Arbor Education Association  
and  
The Ann Arbor Board of Education

**School Nurse Summer Hours**

Nurses have been allotted up to an additional 60 hours for summer work to assist in meeting the health and safety needs of the students they will service in the upcoming school year. In the original memo of understanding, the additional summer hours were to be compensated at the Bachelor entry level base rate (\$37.45).

The parties have reviewed the language in the Appendix V of the Master agreement related to supplementary pay which reads:

*13. Per Diem pay will be granted for time beyond contract calendar requirements for work with similar responsibilities.*

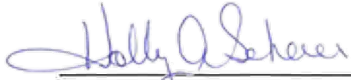
*14. Entry Level BA pay will be granted for time beyond contract calendar requirements for work with lesser responsibilities.*

The parties have acknowledged the requirements for work done during this time are “similar responsibilities”, requiring the nurse skill set; and as such are in agreement to grant Per Diem pay for these additional 60 hours beginning with the hours worked in Summer 2023 in preparation for the 2023/24 school year.

All other terms and conditions of the original memo have been incorporated into the collective bargaining agreement.

This Memorandum of Understanding constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master agreement or the policies for the Board of Education of the Ann Arbor Public Schools.

ANN ARBOR PUBLIC SCHOOLS



Holly Scherer  
Human Resources Director

1/30/2024

Date

ANN ARBOR EDUCATION ASSOCIATION



George Przygodski  
3C Executive Director

1-30-2024

Date

ID	Last	First	Per Diem Hourly	<u>Hours</u>	Paid at Base Rate	Would be Paid at Hourly Rate	Difference Due
118718	Brenner	Erica	\$77.65	60	\$ 2,410.20	\$ 4,659.00	\$2,248.80
119106	Brooks	Marietta	\$63.71	55	\$ 2,209.35	\$ 3,504.05	\$1,294.70
101494	Burdick	Ann	\$83.60	60	\$ 2,410.20	\$ 5,016.00	\$2,605.80
119879	Conley	Paula	\$56.28	25	\$ 1,004.25	\$ 1,407.00	\$ 402.75
117995	Delis	Mary	\$71.27	25.5	\$ 1,024.34	\$ 1,817.39	\$ 793.05
118656	Gage	Patrice	\$72.18	60	\$ 2,410.20	\$ 4,330.80	\$1,920.60
118653	Gagern	Jessica	\$63.71	60	\$ 2,410.20	\$ 3,822.60	\$1,412.40
110896	Hoffman	Keely	\$76.00	60	\$ 2,410.20	\$ 4,560.00	\$2,149.80
118057	Huissen	Lauren	\$53.59	60	\$ 2,410.20	\$ 3,215.40	\$ 805.20
116736	Jakab	Sharon	\$56.28	60	\$ 2,410.20	\$ 3,376.80	\$ 966.60
119101	Maegerlein	Emily	\$45.85	60	\$ 2,410.20	\$ 2,751.00	\$ 340.80
101894	Mahler	Kristin	\$83.60	19.5	\$ 783.32	\$ 1,630.20	\$ 846.89
120639	Shipley	Leslie	\$50.92	60	\$ 2,410.20	\$ 3,055.20	\$ 645.00
119081	Stelzer	Maghan	\$50.92	49	\$ 1,968.33	\$ 2,495.08	\$ 526.75
118931	Valle	Katie	\$81.29	60	\$ 2,410.20	\$ 4,877.40	\$2,467.20
119353	Webb	Carrie	\$63.71	17	\$ 682.89	\$ 1,083.07	\$ 400.18