

Memorandum of Agreement  
between  
The Ann Arbor Education Association  
and  
The Ann Arbor Board of Education

**TLNs & Building Professional Learning Teams (PLTs) 2022-2023**

The parties agree that Teaching & Learning Networks (TLNs) are important opportunities for teachers to collaborate in peer-led communities for the purpose of supporting one another in the work of providing equitable instructional experiences and environments for our students. The TLN Joint Committee will work together over the course of the 2022-2023 school year to establish an enhanced TLN structure for the 2023-2024 school year. TLN Schoology Groups will continue to serve as spaces for connection and the sharing of resources.

The following understanding has been reached between representatives of the Ann Arbor Education Association and the Ann Arbor Public Schools Board of Education pertaining to the structure for teacher collaboration in equity implementation for the 2022-2023 school year.

**Building PLTs**

- a. Building PLTs will operate as building-based teams led by teachers, for teachers for the purpose of bringing together course/grade specific teams of teachers and NCPS staff to collaborate and support one another in the development of equity-centered, effective instructional design and implementation.
- b. Building PLT Facilitators will be compensated at the agreed upon hourly rate of (\$40.17) 2 hours for every hour of presentation and/or facilitation.
- c. Building PLT Facilitators shall meet with principals prior to each Equity Implementation Day to ensure facilitators are prepared to lead the charge connected to professional learning.
- d. The parties recognize the importance of preserving staff meetings, Curriculum Design, and AAEEA meeting time. Therefore, for the 2022-2023 school year, Building PLTs will meet during 4 established early release dates:
  - i. October 20
  - ii. November 30
  - iii. January 31
  - iv. April 20

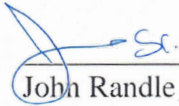
- e. During the four early release days, professional learning sessions and Building PLT times are as follows:

Level	Day End	District or Building* PL (60 min)	Equity Implementation Teams (60 min)
HS	12:21	12:41 - 1:41	1:51 - 2:51
MS	12:33	12:53 - 1:53	2:03 - 3:03
K-8	12:48	1:08 - 2:08	2:18 - 3:18
ES	1:18	1:38 - 2:38	2:48 - 3:48

The TLN Joint Committee will convene by June of 2023 to collaborate and establish the design of the TLN model for the 2023-2024 school year.

This Memorandum of Understanding constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master agreement or the policies for the Board of Education of the Ann Arbor Public Schools.

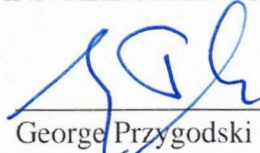
ANN ARBOR PUBLIC SCHOOLS  
ASSOCIATION

  
\_\_\_\_\_  
John Randle  
Assistant Superintendent  
Human Resources and Labor Relations

10/20/2022

Date

ANN ARBOR EDUCATION

  
\_\_\_\_\_  
George Przygodski  
3C Executive Director

10-19-2022

Date