

Memorandum of Agreement  
Between  
Ann Arbor Public Schools  
And  
Ann Arbor Education Association

**EARLY ON PROGRAM TRANSITION**

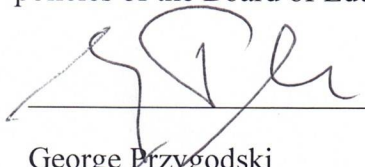
Effective August 14, 2023 the Early On Preschool Programming will transition to function under the Washtenaw Intermediate School District (WISD). Current Ann Arbor Early On employees will have the opportunity to transition with the program or retain an alternative assignment with Ann Arbor Public Schools (AAPS).

Current Early On employees who agree to perform work during the period of July 1 to August 13, 2023 will remain employed with AAPS during this time and be eligible for 'bridge pay' in exchange for their continued work in the early on programs. During this bridge period the employee will be compensated at 4/26th of their 2023/24 salary. This payment will be made over 4 checks in July and August.

The parties agree that current employees must notify the District in writing no later than July 24<sup>th</sup>, 2023 at 5:00 pm EST of their decision to either transition with the Early On Program to the WISD or remain employed by the District. Failure to provide this notification timely may result in no available positions for them at either the WISD or the District

The parties agree to meet when necessary to facilitate an orderly transition of the program for students and staff.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter and is not precedent setting as to the master contract or the policies of the Board of Education of the Ann Arbor Public Schools.

  
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George Przygodski  
3C Executive Director 3C Coordinating  
Council

  
\_\_\_\_\_  
John Randle  
Ann Arbor Public Schools

6-22-2023  
\_\_\_\_\_  
Date

06/26/2023  
\_\_\_\_\_  
Date