

Memorandum of Agreement

Between

The Ann Arbor Education Association Office Professionals

And

The Ann Arbor Board of Education

The AAEA/OP and AAPS agree to the following for the 2021-2022 school year only:

- All AAEA/OP staff whose **hourly** rate of pay is less than \$16.50/hr. will be increased for the 2021-22 school year to \$16.50/hr.
- **All** new employees filling AAEA/OP positions on the salary scale recognized as less than \$16.50/hr. will be compensated \$16.50/hr.
- Each member whose hourly rate is more than \$16.50 will be paid an hourly rate increase of 1.5% applied to their annual number of working hours to be paid in two lump sums in 2021-2022; one-half to be paid December 17, 2021, and one-half to be paid June 17, 2022.
- Employee must be currently actively employed to receive the above-mentioned payments. Employees receiving the 1.5% hourly rate increase applied to their annual number of working hours paid in two lump sums must be employed by the district on the date of each lump sum payment to be receive the payment.
- All increased payments are retroactive to July 1, 2021

This Memorandum of Agreement expires at the end of the 2021-2022 school year and shall not renew without the written agreement of both parties.


This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master contract or the policies of the Board of Education of the Ann Arbor Public Schools.



George Przygodski
3C Executive Director

9-9-2021

Date



David Comsa, Deputy Superintendent
Human Resources & Employee Relations

9/9/2021

Date