Memorandum of Agreement

Between

The Ann Arbor Education Association for Paraeducators

and

The Ann Arbor Board of Education

Snow and Emergency Building Closure Days

The Ann Arbor Education Association for Paraeducators and the Ann Arbor Public Schools Board of Education agree to the following regarding snow days and other emergency building closure days:

In an effort to ensure the district does not exceed the six (6) snow days or emergency day closings allotted by the State, in the event of a snow or other emergency building closure days the district will transition to remote, virtual instruction as opposed to closing for the day.

The remote, virtual instruction days will follow the instructional day plan designated in the COVID Mitigation and Remote Virtual Instruction Memorandum of Agreement dated January 5, 2022.

In the event, and effective thereon, that the State waives any additional days for closures due emergency building closure days, the district will resume adherence to past practice in which a snow day or emergency building closure days is called, the district will be closed and follow the provisions of Article 22 of the Collective Bargaining Agreement. This will not be retroactive but effective as of the date that the State of Michigan or any of its departments enacts the waiver.

This will be in effect for the remainder of 2021-2022 school year.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master contract or the policies of the Board of Education of the City of Ann Arbor.

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Shonta Langford
Executive Director
Human Resources Services

Ann Arbor Public Schools

Executive Director
3C Coordinating Council

AAEA/Paraeducators

01-25-2022 Date

Date

AAEA/Paraeducators

President

1-25-2022 Date