

Memorandum of Agreement between

**The Ann Arbor Education
Association/Paraeducators**

and

The Ann Arbor Board of Education

Covid Mitigation & Remote Virtual Instruction

The AAEA/P and the Ann Arbor Board of Education are committed to ensuring continuity of learning for our students and have worked collaboratively on the following stipulations. Due to extraordinary impacts of the covid pandemic, the parties recognize the occasional need to shift to temporary live virtual instruction to support the health and safety of students and staff, mitigate covid spread and support uninterrupted instruction and learning. The parties understand the need for flexibility, and like the original Continuity of Learning Plan, will work collaboratively to address issues and concerns as they arise to ensure safe, successful instruction.

General Understandings:

- The decision to shift to live remote virtual instruction is at the discretion of the district. The district will inform the union of the implementation of such a decision prior to the communication of the decision to the staff or community and prior to its implementation.
- Staff will have the option to work from home or from the school building, unless building access is restricted. Community assistants may be periodically required to report to buildings to provide necessary building operational services.

Attendance:

- The regular school day schedule will be observed. Classes will commence at the regularly scheduled time each day/hour via live video conference link set and communicated by the teacher via Schoology.

Instruction:

- The duration of live video conference/instruction will be at teacher discretion and should be determined by the nature of the lesson, allowing students time to work independently, off line (per hour MS/HS and per subject area elementary).
- Paraeducators will attend virtually with their assigned teacher
- Paraeducators will remain available for live help via zoom for the duration of the period.
- Elementary special area instruction will continue via live video conference according to the established regular schedule.
- Special education services will continue as scheduled via live video conference. The amount of time spent in live instruction will be based on need, student stamina, and teacher discretion. Paraeducators will work with assigned students and teacher to aid in the appropriate supports.

Schoology Course Expectations:

- Schoology courses will follow Schoology Expectations below.

[Schoology Expectations Elementary](#)

[Schoology Expectations Secondary](#)

The parties recognize that faculty and the building administrator will work together as successful building operations may dictate an occasional variance from the above. Paraeducators will make themselves available for communication with the building administration during the school day.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master contract or the policies of the Board of Education of the Ann Arbor Public Schools.

This Memorandum of Agreement expires at the end of the 2021/22 school year and shall not renew without the written agreement of both parties.

ANN ARBOR PUBLIC SCHOOLS

ANN ARBOR EDUCATION ASSOCIATION/Paraeducators



Shonta A. Langford
Executive Director
Human Resources



George Przygodski
3C Executive Director

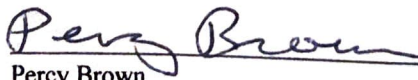
January 5, 2022

Date

January 5, 2022

Date

ANN ARBOR EDUCATION ASSOCIATION/Paraeducators



Percy Brown
AAEA/P President

1-5-2022