

**Memorandum of Agreement**  
**Between**  
**The Ann Arbor Education Association**  
**And**  
**The Ann Arbor Board of Education/Paraeducators**

**Vocational Education Assistants**


The Ann Arbor Education Association/Paraeducators and the Ann Arbor Public Schools Board of Education agree on the following reclassification for the Vocational Educational Assistant positions:

- The Vocational Education Assistant positions will move from Group 2 to Group 1 on the AAEA/P salary schedule effective the date of this agreement.
- The two current employees in these positions, Tom Schmidt and Grant Welch will move from Group 2 to Group 1 and maintain their current step. This pay will be retroactive to July 1, 2021.


This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master contract or the policies of the Board of Education of the Ann Arbor Public Schools.

  
\_\_\_\_\_  
George Przygodski  
3C Executive Director

1-20-2022  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Shonta Langford  
Executive Director, Human Resources

01-20-2020  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Percy Brown  
President AAEA-P

1-20-2022  
\_\_\_\_\_  
Date